

THE CANARA BANK OFFICERS' ASSOCIATION (Regd.)

Registered under Trade Unions Act, 1926 at Mumbai.
(Affiliated to AIBOC)



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*"A family is not just an important thing, it is everything.
Thank you for being the immovable foundation upon
which all my dreams are built."*

Dear Canpals,

The story of Visakhapatnam fondly called as **Vizag** spans **2,500 years**. Legend says it was named after the temple of **Lord Visakha**, possibly in the 3rd Century BCE. Its earliest identity was as a **vital maritime artery** for the Kalinga Empire, utilizing the unmatched natural harbour sheltered by the Dolphin's Nose hill. It was a major centre of learning and intellect, evidenced by ancient Buddhist monasteries like Bavikonda and later by grand structures like the Simhachalam Temple.

After India's independence, Vizag embraced its modern destiny through two mid-20th-century transformations: the establishment of the **Eastern Naval Command** and the birth of the **Visakhapatnam Steel Plant**. Today, it harmoniously blends ancient temples, Buddhist stupas and modern high-tech parks, all overlooked by the Dolphin's Nose and its bustling deep-water port. This enduring legacy of commerce, intellect and strategy made it the ideal host for our family carnival.

The moment has been etched into my soul. It was that time when the setting sun, much like the final sail of ships leaving the coast, cast an incredible, vibrant orange glow over ***Visakhapatnam—the land of Destiny***. This was more than a sunset; it was a canvas reflecting the emotional crescendo of the '*Grand Festival of Unity in Diversity*.' It was time to pause. Time to reflect. Time to feel the monumental, heart-swelling success of the '***Magical 20th Triennial Conference***' of our mighty association, the Canara Bank Officers' Association (CBOA).

It is an incredible moment for my Canpal family! From inception to culmination each leaf in this chapter oozes magnificence. **This success is curated by the emotion which is CBOA.** It is this emotion which drives the Canpals to dedicate themselves in being the architects of this grand structure. The bare spirit of our brothers and sisters in making the event successful is something which fills my heart with immense joy.

I wholeheartedly dedicate the success of our 20th Triennial Conference to each and every Canpal, who carry our mighty association in their shoulders.

I was overwhelmed to hear the deafening cheers when all the delegates elected me for the **3rd term** as the **General Secretary** and the face of the Powerful CBOA ***Unanimously!*** This, to me is a prayer of faith and hope of my Canpal Family. Honestly, it's humbling. It's not just another term; ***it's a mandate to serve every single one of my Canpals, to*** do justice to their conviction, to stand by them as their "***Anna***" a term which is an expression of love, respect and assurance. **Thank you, very much dear delegates and General body.**

With a promise forged in flesh and spirit, on behalf of my entire team, we dedicate ourselves to being *your resilient anchor when the currents are strong, a powerful voice when justice must be sought and your enthusiastic partners in every chapter of your journey forward.* Driven by an **ardent, enduring loyalty**, we consider it our highest honour to safeguard your dignity and well-being. Rest assured, **no silent concern shall remain unheard and no dedicated effort ever goes un-chaperoned.**

I was deeply honoured by the genial presence of our beloved **MD & CEO, Shri K Satyanarayana Raju Sir** for the event's inauguration. His presence, alongside his entire family and key peers, eloquently redefined the synergy and mutual respect connecting the Administration and Top Leadership. The meticulously crafted welcome, steeped in our rich cultural traditions, was truly a magnificent moment.

As a deep admirer of his personality, I can attest that our beloved **MD & CEO** is one of the finest leaders in the banking industry. In the immortal words of John C. Maxwell, *"The true measure of leadership is influence; nothing more, nothing less."* Our beloved MD & CEO lives that, ensuring value addition to every Canarite. The '*Cherry on Top*' moment for me, was the genuine appreciation of the Top leadership of CBOA highlighting the mightiness of CBOA's presence and the role played by CBOA in developing Canara Bank as the strongest amongst its peers while ensuring the best interest of its members. With a heart full of warmth, I express my deepest gratitude to our **beloved MD & CEO**, whose gracious presence lent a radiant glow to the inauguration of our *Family Carnival*.

I am reminded of a great quote by Herb Kelleher *"We have a strategic plan. It's called - doing things"*. Our Executive Director, **Shri. Hardeep Singh Ahluwalia** is one such leader. He shone a spotlight on our Banks Strong Human Assets; I mean, the Canarites who etch the Strong Balance Sheet of our Mother Bank with their blood and sweat. His dedication of the spectacular performance of the Bank in the September quarter to the Canpals expresses the incredible Family culture within our Mother Bank and I deeply appreciate the meaningful perspectives he shared, which illuminated the possibilities waiting for all our Canpals. I wish to express my profound gratitude to our esteemed Executive Director for gracing our family carnival with his presence.

A huge shout-out is due to the administrative backbone: **Shri. B P Jatav** - Chief General Manager, HR Wing and all the HR Wing officials. They have supported our Canpals so proficiently and resolved issues with a hassle-free approach.

My sincere gratitude to **Shri. Amitabh Chatterjee** - General Manager, IR Wing, **Shri. Ramana Murthy** - General Manager, HR Wing and all the IR & HR Wing Officials for their benevolent mindset and positive approach in dealing with IR matters which serves as a constant moral support.

Every great performance needs a master conductor and for this conference, a flawless demonstration of collective purpose, resembling the fine performance of a magnificent orchestra, that was my light house and our **beloved Vice President, Shri. Rama Prasad ji** - Chairman of Reception Committee. A man of silent stature, but deafening hard work. For over three months, his restless nights in conceiving the grandeur to the fine finishing is an unparalleled masterclass. It was his grand vision and wisdom that drove every volunteer, from the smallest

task force to the largest logistic teams, to play their part with synchronized excellence. Each and every detail, no matter how small, was meticulously planned to perfection. Each and every plan was executed with the precision of a surgeon. This level of meticulousness ensured that the entire three-day experience was seamless, allowing our visiting delegates to focus completely on the critical deliberations and the joy of reconnection. There were no last-minute gaps, no overlooked amenities, only a smooth, welcoming environment built on pure dedication. With deep admiration and gratitude, I extend my heartfelt thanks to our **beloved Vice President Shri. P Rama Prasad**, for his extraordinary dedication and selfless sacrifice that made our conference a resounding success.

My heartfelt gratitude pours forth to our **President, Shri. Rajiv Nigam**, whose stern demeanour and graceful presence shaped the very rhythm of our delegates' session and lifted the entire conference. Under his graceful supervision, voices waited in the wings found a dignified stage, allowing countless delegates to share their thoughts with confidence and pride. CBOA is fortunate to have such a dynamic personality as the President of CBOA, whose wisdom steadies every step.

I extend my sincere thanks to our **Chairman, Shri. Jacob P. Chittattukalam**, for his burly support and discerning guidance throughout the conference.

Our beloved **Senior Vice President, Shri. Linga Reddy** is a hard core loyal of CBOA. Much of the harmony we witnessed throughout the event was born from his commanding guidance and thoughtful oversight. With deep respect and heartfelt gratitude, I thank him for standing beside Team Visakhapatnam through every stage of preparation and execution, lending clarity and confidence to our collective efforts. His contribution in being the timely coordinator, the

rock at the venue and a key factor in our success is something beyond noble.

I convey my sincere thanks to **Shri. Ravi Shankar, Treasurer**, whose exemplary stewardship has kept the financial records of CBOA shining with clarity and discipline. His guiding hand in shaping the budgetary framework of our conference was both pivotal and thoughtful, ensuring that every decision rested on a foundation of prudence and precision. The Treasurer's Report he presented resonated with such finesse and transparency that it drew admiration from every corner of the industry, standing as an illustration of his diligence and irrefutable integrity.

The Welfare Secretary **Shri.Chetan Rana** presented his report during the event and it warranted special applause from all the participants. The efforts of our welfare secretary were quite commendable. I convey my sincere thanks to **Shri.Chetan Rana and Deputy Treasurer Shri. Srikanth** for their able support in the successful conduct of our 20th Triennial Conference.

I thank all my **CNT members, Central Committee members and entire new team of CC members** for having played significant roles in maintaining the discipline, throughout the entire three days. I also thank my CNT and CC members for assisting in framing the official resolutions which are unique in the industry and best for the growth of our Mother Bank and CBOA. I extend my profound thanks to **Shri.Prabhu, Shri.Linga Reddy, Shri. Rakesh and team** for composing the Official and Private Resolutions.

I wish to acknowledge the diligent efforts of GS Report editorial team **Shri.Krishnan, Shri.Anantha Krishnan, Shri.Venu Pillalamarri, Shri.Vishnu Tej and team.**

My sincere thanks to the editor of *Friend & Guide*, **Shri. Arun Kumar E V** for his commendable work and giving his solid support for the success of the conference.

I wish to applaud the entire **anchoring team** led by **Madam Neha** for their vibrant energy, engaging narration and captivating presentation.

Also, I am extremely thankful to our **HO liaisons, Shri. Manjunath B and Shri. Srikanth K**, for having played the crucial role in the successful conduct of the conference. Their constant presence behind the scenes and their mastery over every detail added an invisible strength that held the entire conference together.

I express my wholehearted thanks to our **former General Secretary of CBOA, Shri. G V Manimaran Sir** for being a part of our conference and bless us wholeheartedly for the success of the event. I convey my sincere gratitude to **Shri. J S Jagadeesh- Former Chairman of CBOA, Shri. Bharadwaj – Former Chairman of CBOA and other veteran leaders**, who beautified the conference with their gracious presence and blessed the young brigade.

I express my whole hearted gratitude to **Smt. Vijayalaxmi – General Manager of Host Circle, Shri. Kalyan Mukharjee – GM Hyderabad Circle, Shri. Mithanthayya – GM & Circle Head of Tirupathi, former CGM Shri. Ravindra Bandari, Former GM Shri. Vijay Kumar, RO Heads from various places and all the present and former Executives of our Mother Bank**, who graced the inaugural session of our Triennial Conference and made it a dazzling event.

I offer my heartfelt gratitude to every delegate who travelled from the farthest parts of our nation to grace

our illustrious 20th Triennial Conference. With a spirit rooted in service and foresight, we endorsed every resolution considering the welfare of our members and progress of our Mother Bank at heart. Though we arrived from diverse geographies and backgrounds, we stood as one bound by the **single soul of CBOA.** The discipline, dignity and unity radiated by our **6000 Canpals** were nothing short of extraordinary. Such harmony did not merely fill the halls, but stirred admiration across our Top Management and resonated throughout the Banking Industry. **Kudos to you, my dear Canpals! You are the promise, the pulse and the future of the Banking Industry!**

You travelled great distances not merely to listen, but to lead. The standard of discussion and the depth of insight presented in your private resolutions were truly exceptional. You engaged in quality deliberations that were both constructive for our future and acutely mindful of our members' welfare. You took the responsibility of charting the course for the next three years seriously, showcasing a maturity and foresight that is the hallmark of great leadership. For giving us a clear, ambitious, and well-debated road map, I place on record **my sincere gratitude and appreciation.**

The Triennial Conference was a transformational success because you, the delegates, were at its heart, bringing the vision, the purpose and the unmatched energy of our Canpal family.

I offer my deepest and most heartfelt gratitude to **all my Canpals**, whose positive support breathed life into this monumental success. You, dear Canpals, are the **true soul and strength of CBOA** and we merely stand as the faces that represent your collective spirit. With profound humility, I thank

each and every one of you for the **trust you have placed in CBOA and for your enduring loyalty to our beloved Mother Bank. Your faith is our foundation! Your unity is our guiding light!**

And ultimately, my thoughts return to the heart of it all - **the Visakhapatnam and Vijayawada Teams.** This Mega event was not just funded by resources; it was solidified by the sweat of these Magnificent Teams. Just as a concrete structure achieves ultimate strength through mixing water, this conference found its immovable foundation in the labour and passion of these Teams. My special appreciation goes to **Shri. Ram Ratna Kumar – OGS, Uma Mahesh – AGS and other Team Leaders** for shouldering the responsibility of guiding our volunteers with utmost care and precision. **I am determined to release another letter on the volunteers of Visakhapatnam and Vijayawada team, as a tribute to their sleepless nights, dedicated efforts and mind-boggling passion.**

*Not in the chronicle of spoken thanks,
Nor in the memory of the hurried mind,
But in the silent, elemental banks,
Of goodness that we scatter for mankind.*

*That is the jewel of a life well-spent;
The simple gesture, free from all desire;
The unseen trust, the kindness truly lent,
That feeds the soul's enduring, secret fire.*

The successful culmination of this **'Maha Kumbh'** in Visakhapatnam is not an endpoint; it is a powerful beginning. The energy, unity and discipline demonstrated here must now be channeled into the very engine of our Mighty Association.

My dear Canpal Family members, to be chosen by you for the **third time** as your **General Secretary** feels like an embrace from fifty thousand kindred hearts. Your faith in me is a treasure, which I carry with reverence like a sacred responsibility whispered into my palms. I am humbled, moved and deeply indebted to the love you have poured into my life's journey.

Thank You for lifting me once again on the wings of your belief.

Thank You for letting me be the voice of your dreams.

Thank You for letting me be the guardian of your hopes.

With every beat of my heart, I promise to honour this mandate with courage, compassion and unshakeable devotion. Together, we will continue to write a story that time itself will pause to admire – **the story of One Big Family called CBOA.**

You care for the Bank and CBOA cares for you!

Flaw-Free Banking! Fraud-Free Bank!

DISCIPLINE IN CBOA, DEVELOPMENT IN CANARA BANK!

Yours Sincerely,

A handwritten signature in blue ink, appearing to read 'Ravi Kumar K', with a long horizontal stroke extending to the left.

RAVI KUMAR K
General Secretary